



To: Councillor Allan, Convener; Councillor Houghton, Vice-Convener; and Councillors Al-Samarai, Cameron, Copland, Delaney, Duncan, Macdonald and Reynolds.

Trade Union Advisers: Ron Constable and Carole Thorpe (EIS); Kevin Masson and David Willis (GMB); Jason Currie and 1 vacancy (SSTA); Mark Musk and 1 vacancy (UNISON); Joe Craig and Mishelle Gray (UNITE); and Rob Stephen and 1 vacancy (VOICE).

Town House,
ABERDEEN, 14 February 2022

STAFF GOVERNANCE COMMITTEE

The Members of the **STAFF GOVERNANCE COMMITTEE** are requested to meet in **Council Chamber - Town House on MONDAY, 21 FEBRUARY 2022 at 2.00pm**. This is a hybrid meeting and Members may also attend remotely.

Members of the press and public are not permitted to enter the Town House at this time. The meeting will be webcast and a live stream can be viewed on the Council's website. <https://aberdeen.public-i.tv/core/portal/home>

FRASER BELL
CHIEF OFFICER - GOVERNANCE

B U S I N E S S

NOTIFICATION OF URGENT BUSINESS

1.1. There are no items at this time

DETERMINATION OF EXEMPT BUSINESS

2.1. There are no items of exempt business

DECLARATIONS OF INTEREST

3.1. Members are requested to declare any interests

DEPUTATIONS

- 4.1. None at this time

MINUTE OF PREVIOUS MEETING

- 5.1. Minute of Previous Meeting of 23 November 2021 (Pages 3 - 6)

COMMITTEE PLANNER

- 6.1. Committee Business Planner (Pages 7 - 8)

NOTICES OF MOTION

- 7.1. None at this time

REFERRALS FROM COUNCIL, COMMITTEES AND SUB COMMITTEES

- 8.1. None at this time

HEALTH, SAFETY & WELLBEING OF STAFF

- 9.1. Corporate Health and Safety - October to December 2021 - COM/22/032
(Pages 9 - 26)
- 9.2. Employee Assistance Service Annual Progress Update / Occupational Health and Absence Annual Update January - December 2021 - RES/22/029 (Pages 27 - 46)
- 9.3. Employee Mental Health Action Plan Review and Annual Progress Update - RES/22/030 (Pages 47 - 64)

IIAs related to reports on this agenda can be viewed [here](#)

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Website Address: aberdeencity.gov.uk

Should you require any further information about this agenda, please contact Stephanie Dunsmuir, email sdunsmuir@aberdeencity.gov.uk